

**Business, HR
& Remuneration
Courses 2025**

Package Rates



**Public Course
Package Rates**

If you would like to attend more than one public course, or more than one employee from your company is attending any of the courses, it would be worth considering purchasing a **Delegate Day Package** in order to enjoy greatly discounted rates.

These packages provide your company with a certain number of **delegate days** to be used within a year of the date of payment.

As these packages are paid for upfront, we are in the position to give you excellent **discounted rates**. Packages are **specific to the company, not the delegate** - which means that **Delegate Days** within the package can be distributed amongst any number of employees in **any combination** of your choice.

As an example, if you purchase the **10D** package you may either choose to:

send 10 x delegates on a 1- day public course

OR

send 5 x delegates on a 2-day public course

OR

send a delegate on 5 x 1-day public courses **and** a delegate on 2 x 2-day public courses **and** a third delegate on a 1-day public course.

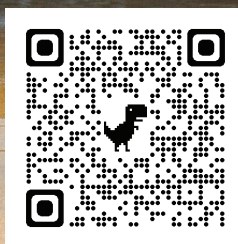
2025 Package Rates

Savings based on 2025 daily rate of R6 600

3D Package (3 delegate days)	3D	R16 500	Save R3 300
4D Package (4 delegate days)	4D	R21 700	Save R4 700
5D Package (5 delegate days)	5D	R26 700	Save R6 300
6D Package (6 delegate days)	6D	R31 200	Save R8 400
7D Package (7 delegate days)	7D	R35 600	Save R10 600
8D Package (8 delegate days)	8D	R39 800	Save R13 000
9D Package (9 delegate days)	9D	R42 800	Save R16 000
10D Package (10 delegate days)	10D	R45 600	Save R20 400

Business, HR & Remuneration Courses 2025

Daily Rates, List of Courses



Detailed information about **individual courses** (dates, accreditation details, outcomes etc) and **booking forms** for purchasing courses and/or packages can be found on our website:

Public Courses

Online via Zoom or MS Teams, can be run in-house on request

- Advanced Excel For HR
- Career Paths & Succession Planning
- Creating and Leading Positive Teams
- Effective Pay Management
- EQI for Team Leaders
- Finance for non-Financial Managers
- HR for Line Managers
- Humanising Organisations
- Job Profile Writing
- Measuring the Impact of HR through People Analytics
- Mentoring Skills Training for Line Managers
- Organisational Development Essentials for HR
- Paterson Job Evaluation
- Performance Management
- Principles of Human Capital Analytics and Reporting
- Remuneration Committees
- Remuneration for HR
- Short Term Incentive Scheme Design
- Stakeholder Management and Engagement
- Sustainable Employee Engagement & Culture
- Total Reward Strategy & Policy
- Train the Trainer
- Transformational Empowerment and Equity

Public IR Courses

Online via Zoom or MS Teams, can be run in-house on request

- Charing Disciplinary Hearings
- Initiating Disciplinary Hearings

In-house only

Online via Zoom or MS Teams, or in-person

- Change Management & Change Agents Training
- Initiating a Section 189 Restructuring process
- Management Development Programme
- Personal Development Planning

Public Course Individual Rates

We run public courses throughout the year in Johannesburg, Cape Town, Port Elizabeth and Durban.

1 day Public Course	R6 600
2 day Public Course	R12 500

In-house Course Rates

We can run any of our public courses in-house, and can tailor-make any of our courses to suit your company needs.

Up to 10 delegates a flat daily rate of	R25 500
+ a daily fee per additional delegate of	+ R2 200

If you have any further queries please contact our Training Manager at:

www.21century.co.za
+27 11 447 0306

