



## Remuneration & HR Training Courses 2024

### Package Rates

#### Public Course Package Rates

If you would like to attend more than one public course, or more than one employee from your company is attending any of the courses, it would be worth considering purchasing a **Delegate Day Package** in order to enjoy greatly discounted rates.

These packages provide your company with a certain number of **delegate days** to be used within a year of the date of payment.

As these packages are paid for upfront, we are in the position to give you excellent **discounted rates**. Packages are **specific to the company, not the delegate** - which means that **Delegate Days** within the package can be distributed amongst any number of employees in **any combination** of your choice.

As an example, if you purchase the **10D** package you may either choose to:

send 10 x delegates on a 1-day public course

**OR**

send 5 x delegates on a 2-day public course

**OR**

send a delegate on 5 x 1-day public courses **and** a delegate on 2 x 2-day public courses **and** a third delegate on a 1-day public course.

#### 2024 Package Rates

Savings based on 2024 daily rate of R6 300

<b>3D</b> Package (3 delegate days)	<b>3D</b>	<b>R15 750</b>	<b>Save R3 150</b>
<b>4D</b> Package (4 delegate days)	<b>4D</b>	<b>R20 650</b>	<b>Save R4 550</b>
<b>5D</b> Package (5 delegate days)	<b>5D</b>	<b>R25 400</b>	<b>Save R6 100</b>
<b>6D</b> Package (6 delegate days)	<b>6D</b>	<b>R29 650</b>	<b>Save R8 150</b>
<b>7D</b> Package (7 delegate days)	<b>7D</b>	<b>R33 850</b>	<b>Save R10 250</b>
<b>8D</b> Package (8 delegate days)	<b>8D</b>	<b>R37 900</b>	<b>Save R12 500</b>
<b>9D</b> Package (9 delegate days)	<b>9D</b>	<b>R40 750</b>	<b>Save R15 950</b>
<b>10D</b> Package (10 delegate days)	<b>10D</b>	<b>R43 400</b>	<b>Save R19 600</b>

## Remuneration & HR Training Courses 2024

### Daily Rates, List of Courses

#### Public Courses

Online via Zoom or MS Teams, can be run in-house on request

- Advanced Excel For HR
- Advanced People Analytics and AI in HR
- Career Paths & Succession Planning
- Effective Pay Management
- HR for Line Managers
- Humanising Organisations
- Job Profile Writing
- Job Profile Writing
- Mentoring Skills Training for Line Managers
- Paterson Job Evaluation
- Performance Management
- Principles of Human Capital Analytics and Reporting
- Remuneration Committees
- Remuneration for HR
- Short Term Incentive Scheme Design
- Stakeholder Management and Engagement
- Sustainable Employee Engagement & Culture
- Total Reward Strategy & Policy

#### Public IR Courses

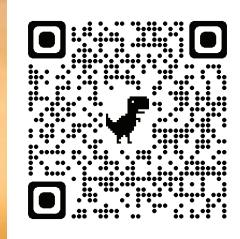
Online via Zoom or MS Teams, can be run in-house on request

- Chairing Disciplinary Hearings
- Initiating Disciplinary Hearings

#### In-house only

Online via Zoom or MS Teams, or in-person

- Change Management & Change Agents Training
- Customised 5-day Change Management Package,
- Management Development Programme
- Initiating a Section 189 Restructuring process



Detailed information about **individual courses** (dates, accreditation details, outcomes etc) and **booking forms** for purchasing courses and/or packages can be found on our website:

#### Public Course Individual Rates

We run public courses throughout the year in Johannesburg, Cape Town, Port Elizabeth and Durban.

1 day Public Course	R6 300
2 day Public Course	R11 900

#### In-house Course Rates

We can run any of our public courses in-house, and can tailor-make any of our courses to suit your company needs.

Up to 10 delegates a flat daily rate of	R24 500
+ a daily fee per additional delegate of	+ R2 100

If you have any further queries please contact our Training Manager at:

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