

Remuneration & HR Training Courses 2023

Package Rates



Public Course Package Rates

If you would like to attend more than one public course, or more than one employee from your company is attending any of the courses, it would be worth considering purchasing a **Delegate Day Package** in order to enjoy greatly discounted rates.

These packages provide your company with a certain number of **delegate days** to be used within a year of the date of payment.

As these packages are paid for upfront, we are in the position to give you excellent **discounted rates**. Packages are **specific to the company, not the delegate** - which means that **Delegate Days** within the package can be distributed amongst any number of employees in **any combination** of your choice.

As an example, if you purchase the **10D** package you may either choose to:

- send 10 x delegates on a 1-day public course
- OR**
- send 5 x delegates on a 2-day public course
- OR**
- send a delegate on 5 x 1-day public courses **and** a delegate on 2 x 2-day public courses **and** a third delegate on a 1-day public course.

| | | 2023 Rates | | Savings based on 2023 daily rate of R5 950 |
|--|-----|----------------|---------------------|--|
| 3D Package (3 delegate days) | 3D | R17 850 | Save R2 950 | |
| 4D Package (4 delegate days) | 4D | R23 800 | Save R4 300 | |
| 5D Package (5 delegate days) | 5D | R29 750 | Save R5 750 | |
| 6D Package (6 delegate days) | 6D | R35 700 | Save R7 700 | |
| 7D Package (7 delegate days) | 7D | R41 650 | Save R9 650 | |
| 8D Package (8 delegate days) | 8D | R47 600 | Save R11 800 | |
| 9D Package (9 delegate days) | 9D | R53 550 | Save R15 050 | |
| 10D Package (10 delegate days) | 10D | R59 500 | Save R18 500 | |

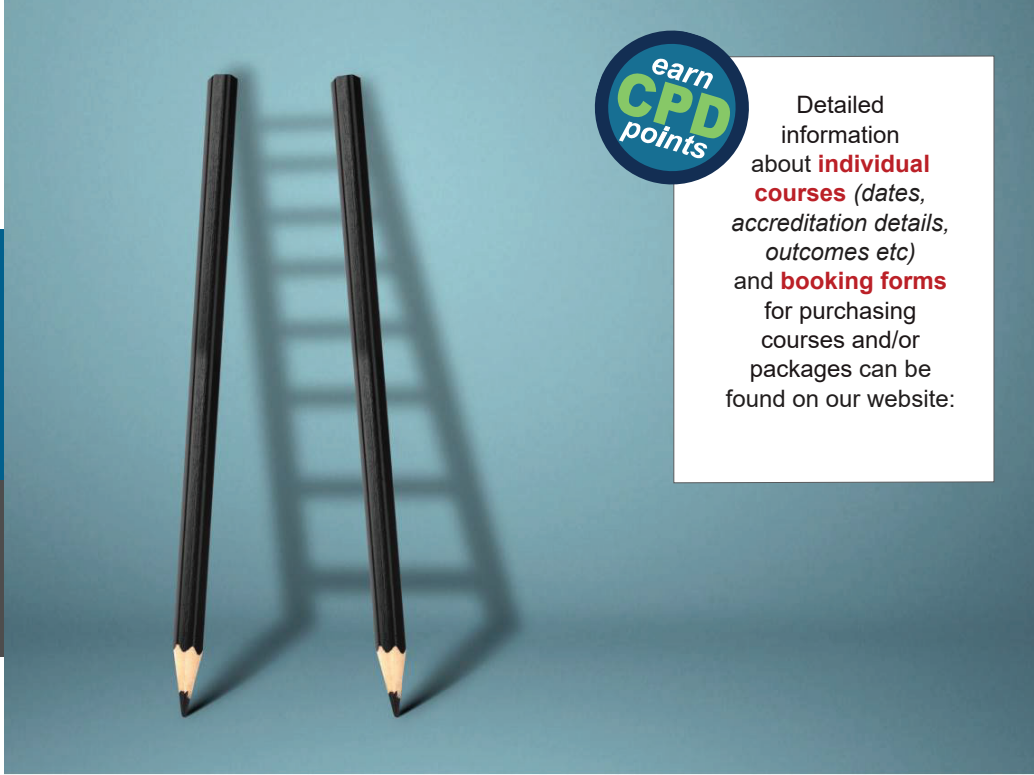
www.21century.co.za +27 11 447 0306

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Daily Rates, List of Courses



Detailed information about **individual courses** (dates, accreditation details, outcomes etc) and **booking forms** for purchasing courses and/or packages can be found on our website:



Training Courses

- Advanced Excel For HR
- Artificial Intelligence and HR Process Automation
- Career Paths & Succession Planning
- Change Management & Change Agents Training
- Customised 5-day Change Management Package,
- Data Privacy for HR Professionals
- Dealing With Domestic Violence for HR Practitioners,
- Diversity, Equity and Inclusion: Leveraging Diversity
- Diversity, Equity and Inclusion: Managing Bias
- Economics for HR
- Effective Pay Management
- Employee Engagement
- Finance for Non-financial Managers
- Job Profile Writing
- Lean Organisations - Restructuring for Productive Efficiency
- Management Development Programme
- Organisational Development Essentials for HR
- Industrial Relations Courses:
 - *Chairing Disciplinary Hearings*
 - *Initiating a Section 189 Restructuring Process*
 - *Initiating an Incapacity Hearing for Ill Health*
 - *Initiating an Incapacity Hearing for Poor Performance*
 - *Initiating Disciplinary Hearings*
 - *Managing Grievances*
 - *Dealing with Domestic Violence in the Workplace*
- Paterson Job Evaluation
- Performance Management
- Personal Development Planning
- Remuneration Committees
- Remuneration for HR
- Remuneration for Medico-Legal Practitioners
- Short Term Incentive Scheme Design
- Total Reward Strategy & Policy

Public Course Individual Rates

We run public courses throughout the year in Johannesburg, Cape Town, Port Elizabeth and Durban.

| | |
|----------------------------|----------------|
| 1 day Public Course | R5 950 |
| 2 day Public Course | R11 250 |

In-house Course Rates

We can run any of our public courses in-house, and can tailor-make any of our courses to suit your company needs.

| | |
|---|---------------------|
| Up to 10 delegates a flat daily rate of | R22 950 |
| + a daily fee per additional delegate of | + R2 000 |

If you have any further queries please contact our Training Manager at: info@21century.co.za

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